













Capital Markets Event















Welcome, Q3 IMS and Introduction

(Mark Rollins)

Agenda



09.00 09.20 09.30 09.55 10.20 11.20 11.40 11.45 12.05 12.30 12.55	Welcome, Q3 IMS & introduction Weston history Weston EU overview Thailand overview & video Factory tour – Structures & Aerofoils Coffee break Fluid Systems scene setting Fluids Systems overview Bird Bellows overview BWT overview Closing remarks Buffet lunch	Mark Rollins Richard Sutton Bob Brownridge Richard Sutton All All Mark Rollins Launie Fleming Anthony Bird David Beavan Mark Rollins All
13.00 13.50	Buffet lunch Depart	All
10.00	Dopart	/\II

Please ask questions at the end of each session

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Q3 IMS



<u>Performance</u> Q3 underlying trading satisfactory and in line with expectations

.....but currency on translation an unexpected head wind

£61m net debt at end Q3 – £10m reduction in year

Aerospace YTD Boeing/Airbus deliveries up 9.5%. Orders 2.3x deliveries

B787 production at 7 per month – going to 10 in Q1 2014

A350 flew June – 10% of testing complete. Content growing. September saw Cseries fly and A400M delivered to customer

Military & defence weak but rate of decline slowing

Pricing pressure on-going but being managed

Flexonics European automotive weak. Await recovery in N.American trucks

Further EGR Cooler testing being undertaken

Non-European industrial sales mix positive

Outlook Large commercial aerospace strong and visible

Military markets uncertain. Land vehicles now at bottom?

2013 underlying trading anticipated in line with expectations

Further progress in 2014 – assuming today's conditions

Purpose of Today's Event



To provide a better understanding of what makes Senior tick:

What a Senior acquisition & integration looks like;

What a Senior factory looks like;

The growing importance of Senior Aerospace Thailand;

The Fluid Systems Division's products, capabilities and facilities;

The nature of Senior's future opportunities in these areas; and

The management Senior has to deliver on such opportunities.

To answer any questions you may have - Flexonics included

What is Senior – a reminder



International manufacturing Group with 30 operations in 13 countries

Market-leading engineering solutions provider for OEMs in the worldwide aerospace, defence, land vehicle and energy markets

Operates through two reporting (three management) Divisions: Aerospace (Fluid Systems & Aerostructures) & Flexonics

"Tell it as it is" philosophy throughout the organisation

Culture of empowerment of autonomous, but collaborative, operations operating within a well-defined control framework

People, operational excellence and customer relationships are all key

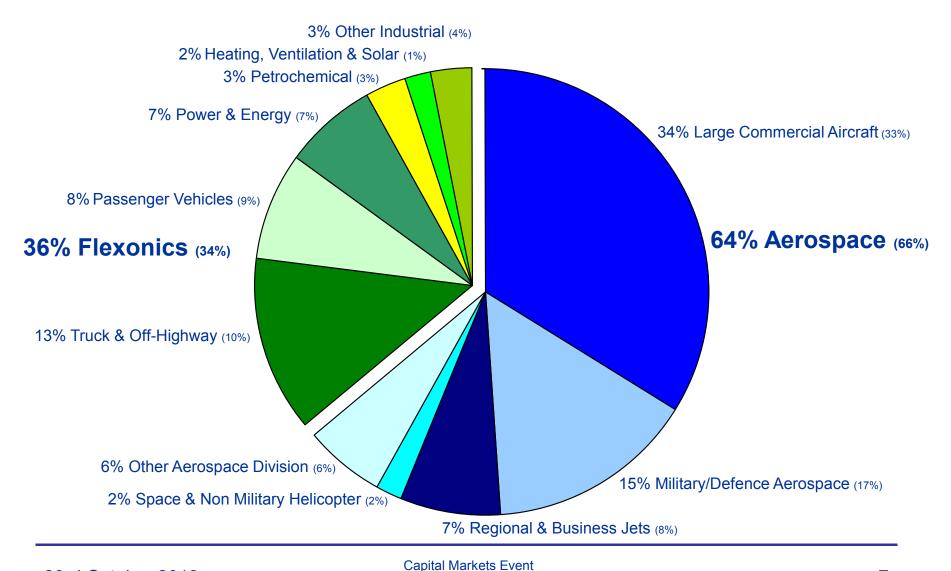
Creator of shareholder value through development of integrated portfolio of high value-added engineering companies

Consistent focus on cash generation and operating in a safe manner

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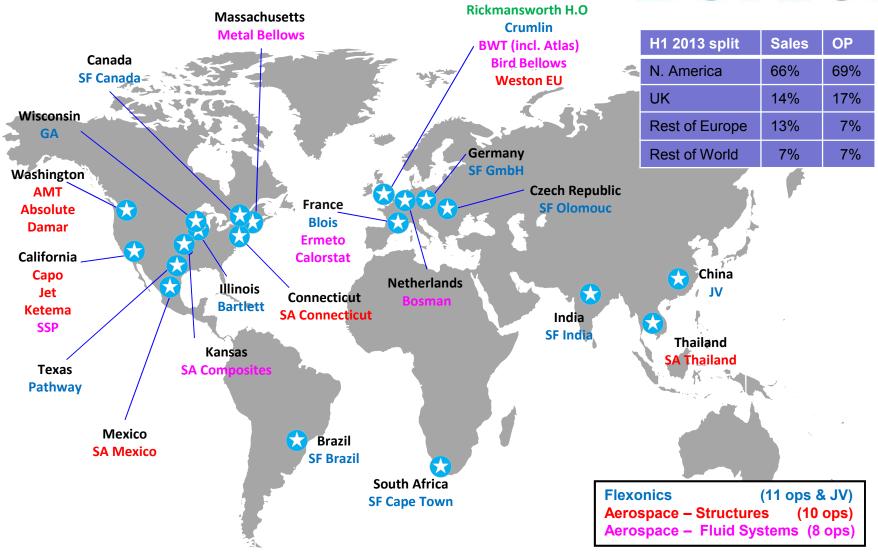
Group Markets (H1 2013)





Senior's Locations





UK

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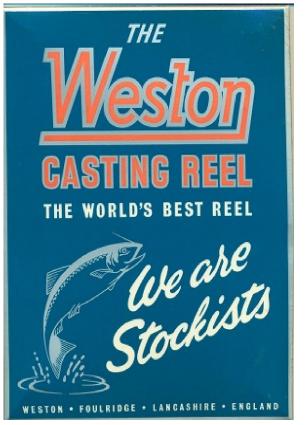
Our company founder Richard Sutton

Our workforce circa 1948

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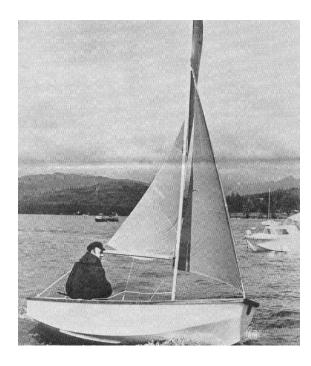
Geoffrey Sutton MBE MD 1959 to 1988, thereafter Chairman until January 2007



Our workforce circa 1959

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The "West Eleven". 1970

Bugatti 35

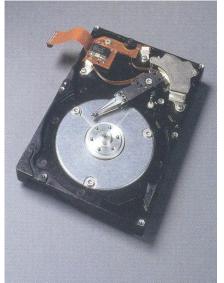


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Weston workforce - 1992



80 Megabyte HDD 1990



The "Machinery Award" for most innovative design of manufacturing technology. 1996





Weston Foulridge sites - 2000

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Weston EU Overview

(Bob Brownridge)

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Senior Aerospace – Weston

Introduction

Senior

Bob Brownridge, MD, SA Weston.



- British Citizen, HQ and Operations in Earby Lancashire, England.
- •30 years of Business Development, Operational and Executive Leadership Experience in the Aerospace Sector:
 - SA Weston 18 years; Managing Director for 6 years
 - Walbar Inc. (Coltec Industries) European Sales Manager for 2 years
 - AETC (PCC) 17 years; various roles the last being Head of Land Based Sector Marketing
- IOD Diploma In Company Direction, DMS, HTC Leeds Met University

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Senior Aerospace - Weston Background



- Founded in 1948.
- Acquired by Senior in November 2011
- Completed relocation to current facilities in 2013, total floor space 100,000 sq./ft.
- 2 Key Customers Rolls-Royce and Spirit Aerosystems.
- 10% of divisional revenues (3rd largest operation)
- 337 employees.



Senior Aerospace - Weston Products and Applications









www.rolls-royce.com/interactive_games/journey03/index.html







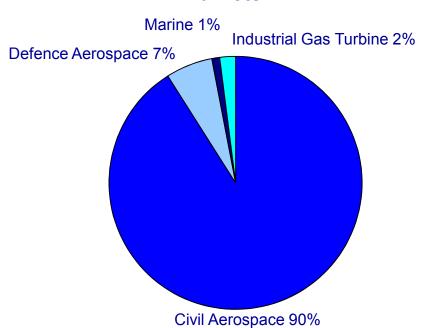
Senior Aerospace - Weston Markets served

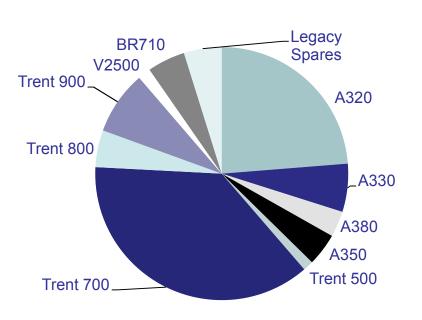


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Civil Aerospace - Aircraft/Engine Distribution





Long term agreements (LTA's) in place with all our customers

SA Weston - Structures

senior

Capability Example:

- Cost effective 'hard metal' machining process co-developed with the AMRC (Advanced Machining Research Centre)
 - Benefits
 - Rapid material removal rates
 - Reduced consumable tooling cost



Airbus A330 Pylon Bracket (Engine Mount)



Airbus A330 Pintle (Landing Gear Fixing)



Airbus A320/1 Pintle (Landing Gear Fixing)

SA Weston - Structures



Capability Example:

- Supply of higher level 'line side kits'; supply chain management; low level assembly and fitting
 - Benefits
 - Differentiation Increased service level
 - Additional business value
 - Increased barrier of entry



Airbus A320/1 Landing Gear Fixing Kit



Airbus A320/1 Inner Spar Detail Kit

SA Weston - Aero-Engines



Capability Example

 Compressor blade and vane robotic elliptical leading edge manufacturing capability. Rolls-Royce proprietary fuel saving process.

Benefits

- Only business in the UK, other than Rolls-Royce, to have this capability.
- Additional business development opportunities, as in addition to RR's latest engine range, the technology has now been introduced as a new build or retrofit option on Trent 500/700/800





Senior Aerospace - Weston



Growth

Growth Strategy:

Offer innovative supply solutions to a limited number of strategic aerospace customers, with long-term business development opportunities.

Targeted Growth Opportunities:

Spirit Aerosystems

- Airbus Single Aisle Pylon Brackets
- Airbus A350 Track Ribs

Airbus

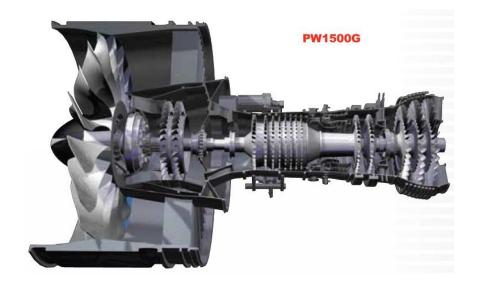
Single Aisle Wing-box Prismatic Package

Rolls-Royce

BR700-NG Blades and Vanes

MTU

PW1500G Variable Vanes





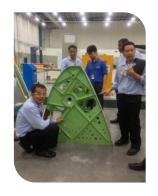
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Weston SEA Overview

(Richard Sutton)





Senior Aerospace Thailand Introduction





Richard Sutton

- British Citizen, HQ and Operations in Earby Lancashire, England.
- 28 years of Business Development, Operational and Executive Leadership
- Joined Weston EU as an apprentice in 1978.
- Became Managing Director in 1989, succeeding his late father, Geoffrey Sutton MBE as Chief Executive in 2007.
- Founded Weston SEA in Thailand in 2005

Senior Aerospace - Thailand Background



- Founded in 2008.
- Currently 2 facilities providing total factory floor space of 60,000 sq./ft.
- Acquired by Senior Plc in November 2011 as a wholly owned subsidiary of Weston EU
- 7% of divisional revenues
- 160 employees.



Senior Aerospace - Thailand

Products and Applications





B787 Rib 161Z1832



Business Class Seat



V2500 IP Rotor's & HP Stators



Business Class Seat



Business Class Seat



V2500 IP Rotor

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SA Thailand – Structures

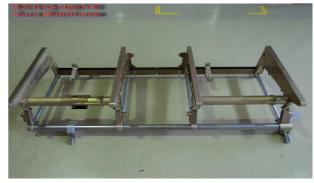


Capabilities

- Complex Premium Aircraft seat structure assemblies.
 - Benefits
 - Differentiation by utilising low direct labour costs
 - Increased Value Add







Seat Carriage Assembly

Seat Pan Assembly

Mainframe Assembly

SA Thailand – Structures



- Capability Example:
 - SE Asia Regional supply of structural sub assemblies direct to OEM lineside assembly.
 - Benefits
 - Differentiation Increased service level
 - Additional value add
 - Increases barrier to market entry



SA Thailand – Aero-engines



Capability Example

- Compressor blade and vane robotic elliptical leading edge manufacturing capability. Rolls-Royce proprietary fuel saving process.
 - Benefits
 - Differentiation one of only two external suppliers worldwide to have this capability and the only supplier in South East Asia.





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Senior Aerospace - Thailand



Growth

Growth Strategy:

Provide total in-house capability which supports our strategic aerospace customers requirements to source volume programs within the largest aerospace growth market, SE Asia.

Targeted Growth Opportunities:

Spirit Aerosystems

787 Fixed Leading Edge Rib Assemblies

Rolls-Royce

Trent XWB, 84K, 97K and Trent 1000-Ten Compressor

MTU

PW1000G Variable Vanes

Techspace Aero

Leap 1a and 1b Compressor Aerofoils

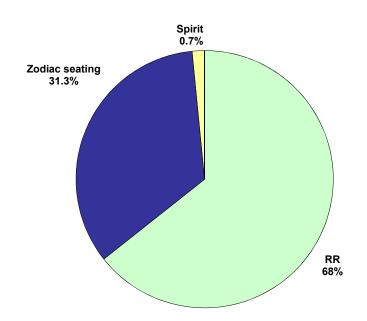




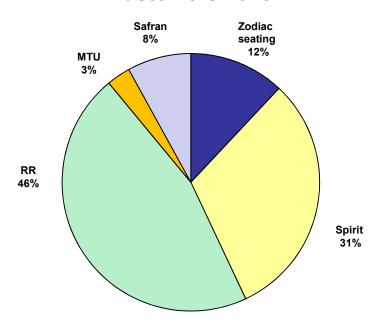


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Customers 2013



Customers 2016



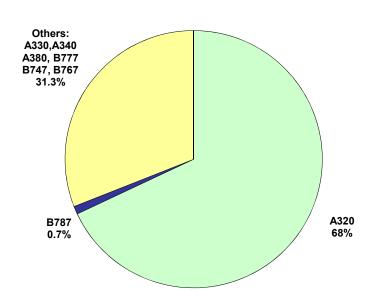
Key growth platforms: A320, A350, and Boeing 787
Presence in Seating sector on all current Airbus and Boeing platforms
Long Term Agreements in place for all key platforms and customers

Senior Aerospace - Thailand

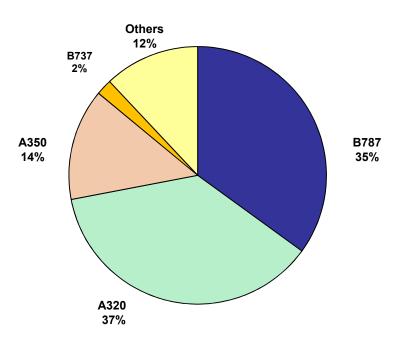


Programmes

Programmes 2013



Programmes 2016







Site Tour







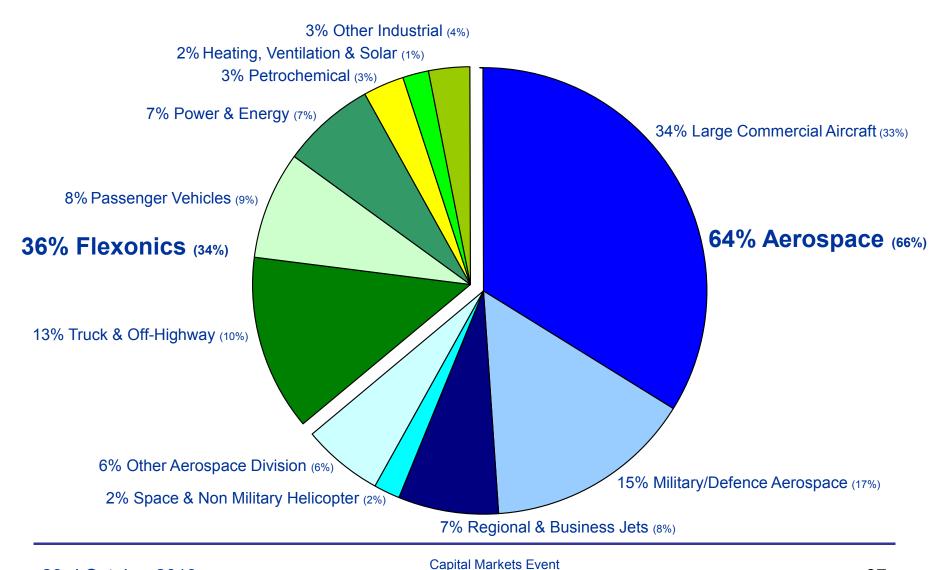




Fluid Systems Division Scene Setting (Mark Rollins)

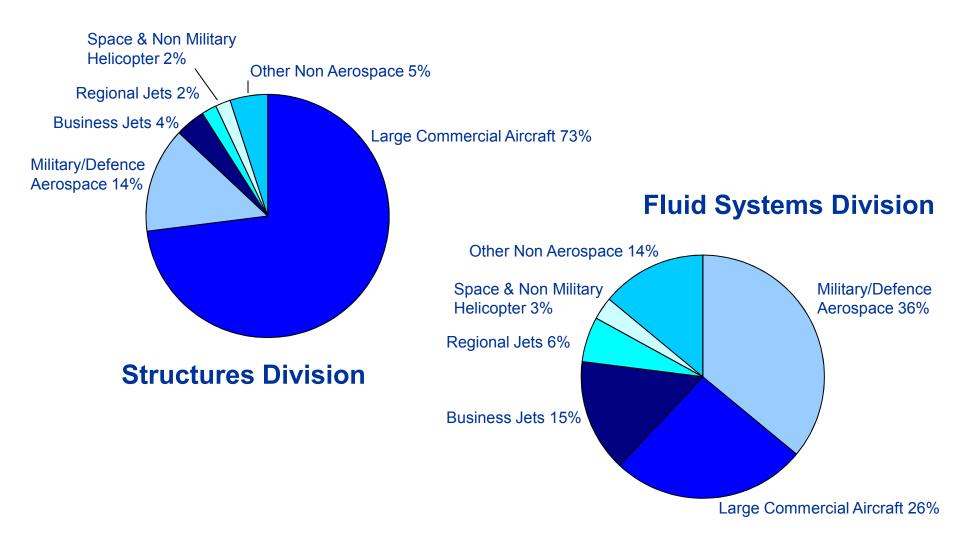
Group Markets (H1 2013)





Aerospace Markets (H1 2013) **SENIO**



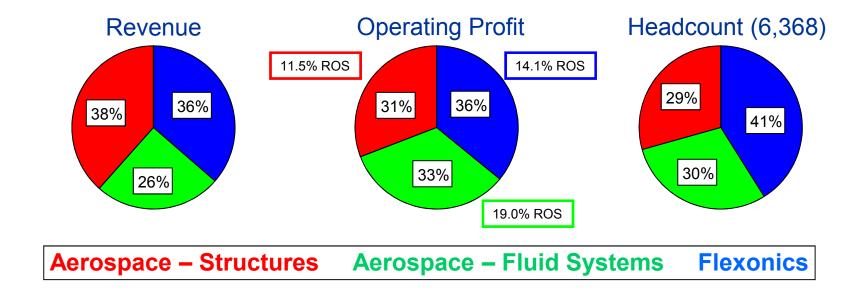


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H1 2013 Group Performance



	H1 2013	H1 2012	Change
Revenue	£399.3m	£377.2m	+6%
Adjusted Operating Profit	£53.3m	£50.7m	+5%
Adjusted Operating Margin	13.3%	13.5%	-



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Aerospace Fluids Overview

(Launie Fleming)

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Senior Aerospace Fluid Systems Senior **Facility Locations**





Composites, Wichita Kansas



SSP, Burbank California



Metal Bellows, Sharon Mass



Atlas, Ilkeston UK



BWT, Adlington UK



Bird Bellows, Congelton UK



Ermeto, Blois France



Calorstat, Dourdan France



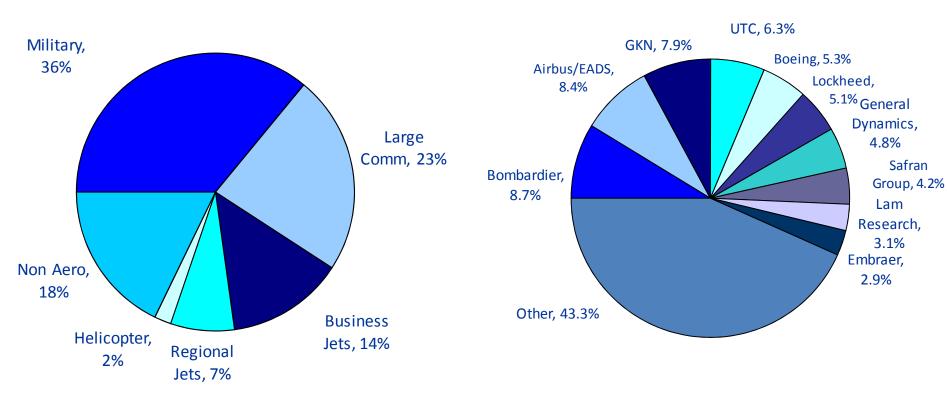
Bosman, Rotterdam The Netherlands

Senior Aerospace Fluid Systems Senior **Markets & Customers**



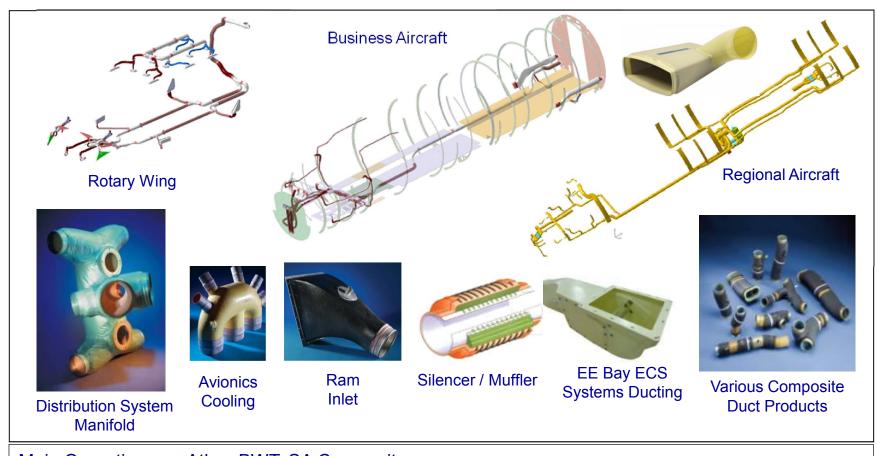
Markets

Customers



Senior Aerospace Fluid Systems SENION Fluid Conveyance: Low Pressure Ducting



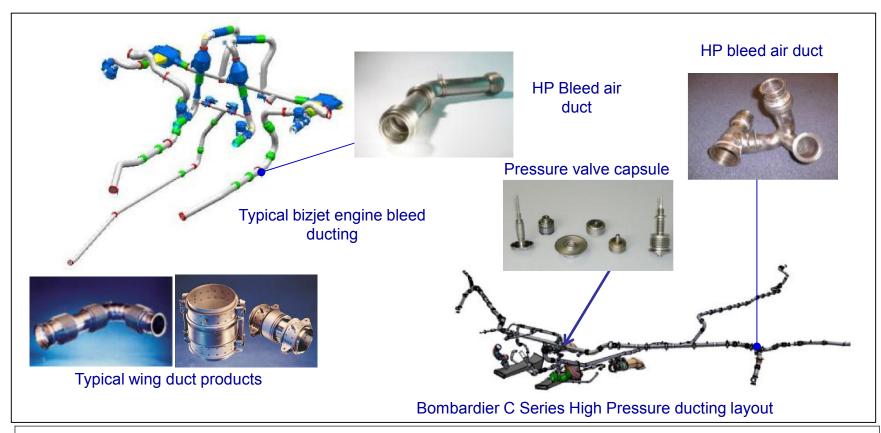


Main Operations: Atlas, BWT, SA Composites

Main Customers: Westland, Bombardier, Cessna, Embraer, Gulfstream, Liebherr, Mitsubishi

Senior Aerospace Fluid Systems 5000 Fluid Conveyance: High Pressure Ducting





Main Operations: Calorstat, Bird Bellows, SSP

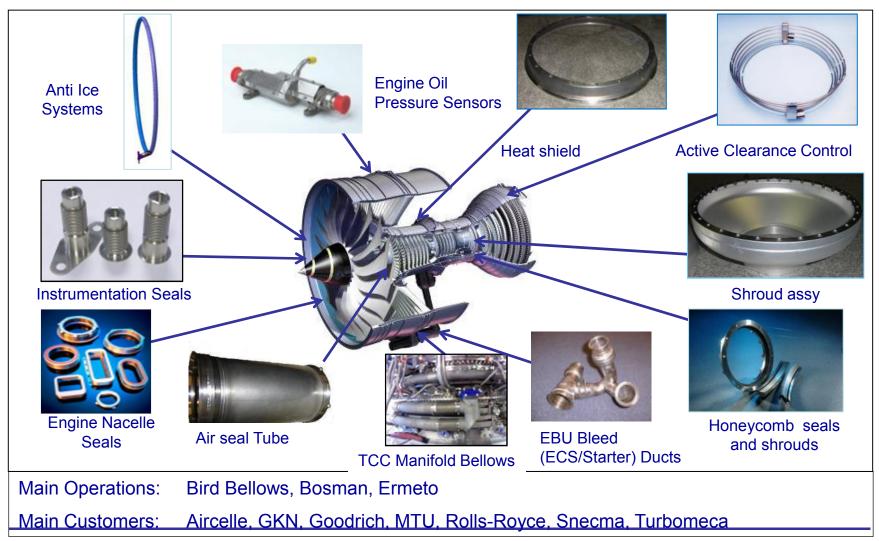
Main Customers: Airbus, Bombardier, EADS, Gulfstream, GKN, Lockheed Martin

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Senior Aerospace Fluid Systems **SENIO**



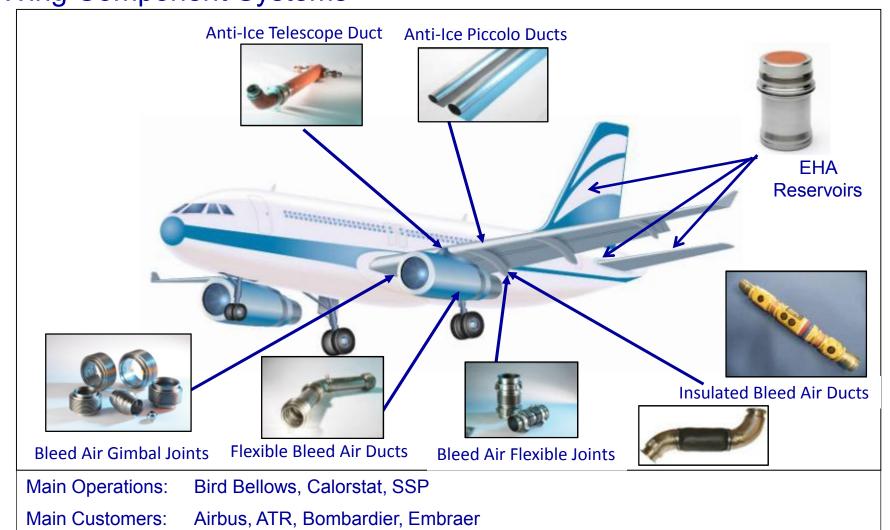
Engine System Components



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Senior Aerospace Fluid Systems Wing Component Systems

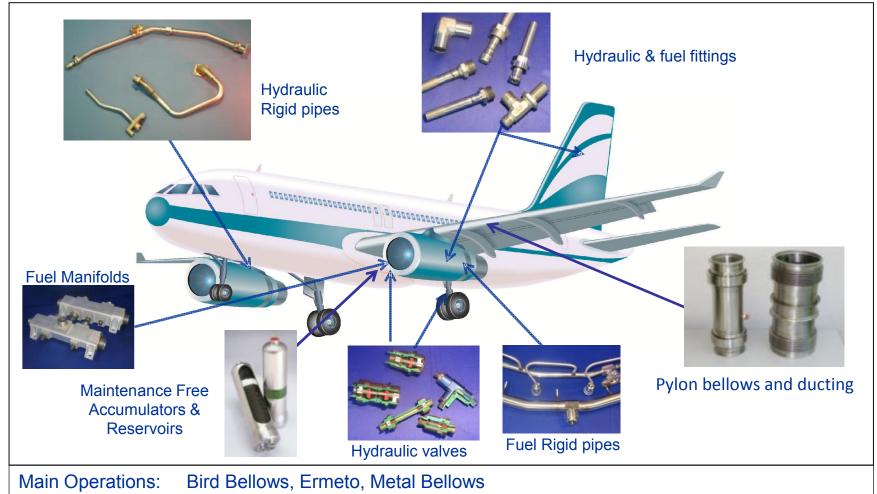




Senior Aerospace Fluid Systems



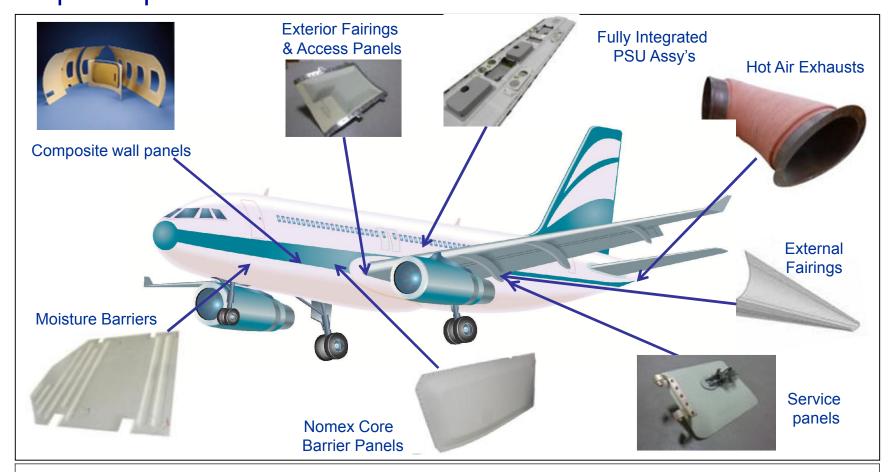
Fluid Transfer Components



Main Customers: Alenia, Bombardier, EADS, Snecma

Senior Aerospace Fluid Systems Composite products





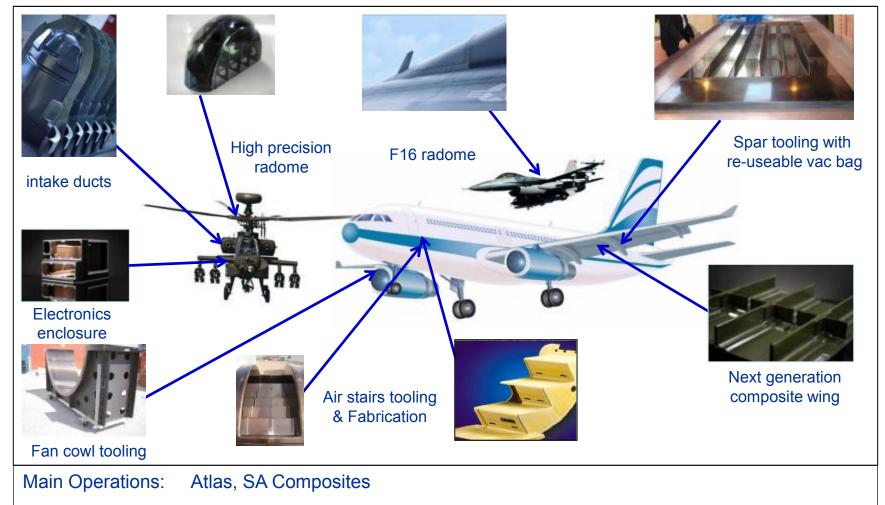
Main Operations: Atlas, SA Composites

Main Customers: Boeing, Bombardier, Cessna, Gulfstream

Senior Aerospace Fluid Systems



Composite products and Specialist Tooling



Main Customers: Airbus, Bombardier, Cessna, MBDA, Meggitt, Rolls Royce, Thales









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Senior Aerospace Bird Bellows

Senior Aerospace – Bird Bellows

Background



- Founded on current site in 1975.
- Joined Senior Plc in 1999.
- 220 employees.
- Based in Congleton, 20 miles south of Manchester Airport.
- 60,000 ft² Production Area
- 15,000 ft² Offices / Testing



Capital Markets Event

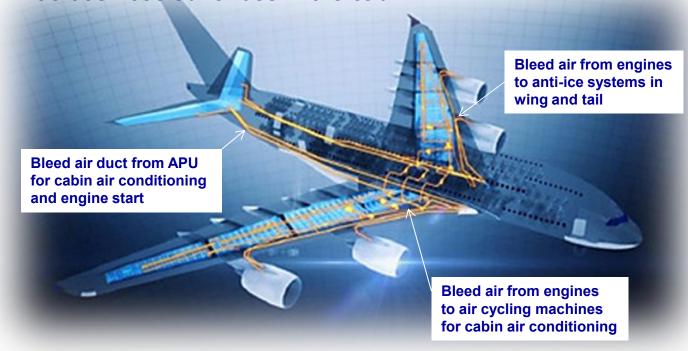
Senior Aerospace - Bird Bellows Senior



Bleed Air Systems

Bleed air is compressed air taken from the engine and used within the aircraft for de-icing, pressurising the cabin, air conditioning, engine start and other system requirements such as pressurisation of water and hydraulic systems

Senior Aerospace Bird Bellows manufactures metallic components and ducting, primarily in titanium, for the high pressure, high temperature part of the system before the air has been cooled for use in the cabin.



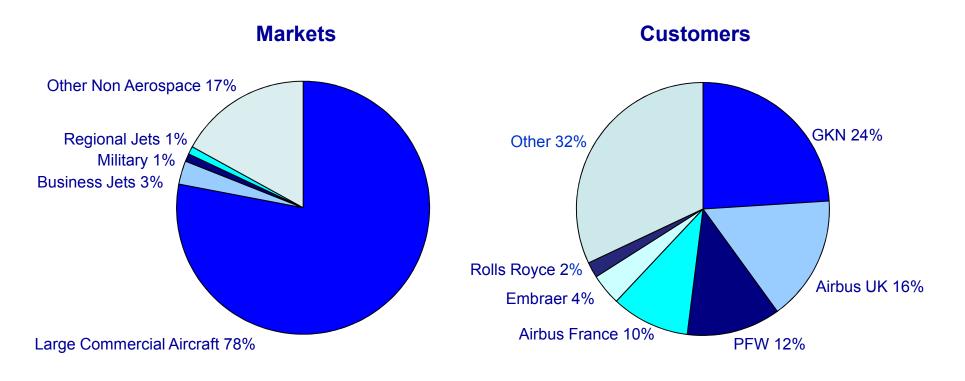
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Senior Aerospace - Bird Bellows **SENIO**



Senior Aerospace - Bird Bellows Senior Markets served





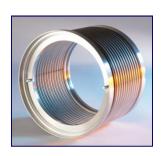
Aerospace – key growth platforms: A350, A400M, Legacy 450/500, Trent XWB, Trent 1000

Long term agreements in place with Airbus, PFW, Rolls-Royce, Embraer, Bombardier, Bell, GE, Pentair.

Senior Aerospace - Bird Bellows Senior

Capabilities

Materials: Titanium, Nickel Alloys, CRES, Aluminium



Processes:

Hot and cold press forming Hot and cold tube bending Tube manufacture Laser profiling Swage forming **CNC** machining





Bellows roll and elastomer forming TIG, plasma, resistance welding Robotic welding & polishing cell

Lean:

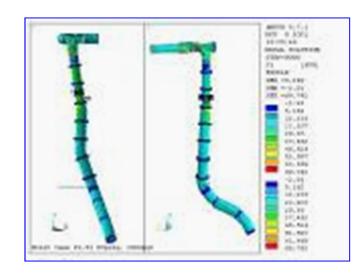
Cellular based production facility with regular lean events and cell based improvement teams Dedicated process and product improvement engineers

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Senior Aerospace - Bird Bellows Senior Capabilities

Design: Inventor, Catia, Finite Element Analysis, Computational Fluid Dynamics

Development: Tooling design and manufacture, Prototype Component manufacture and Test Rig manufacture.



Test & Qualification (in-House)

- **Proof Pressure and Burst Pressure**
- Pressure pulse, axial & lateral cyclic fatigue
- High and Low (Sub-Zero) Temperature
- Vibration



Senior Aerospace - Bird Bellows Senior

Key Programmes





Airbus A320, A330, A350, A380, A400M



Rolls-Royce Trent 700, Trent 900, Trent 1000, Trent XWB and XWB 97k





Embraer: E170/190, Phenom 300, Legacy 450/500, KC-390

Senior Aerospace - Bird Bellows Senior

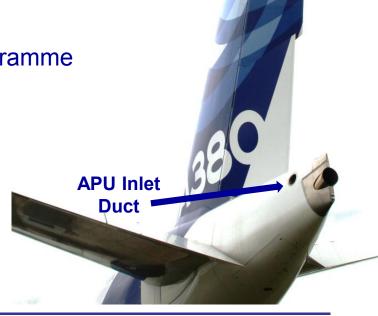
Future Growth

Growth Strategy:

- High customer service levels
- Continued focus on engineering excellence and enhancement of inhouse capability to support new product development
- Ongoing employee training and apprentice recruitment programmes
- Leverage internal relationships within Senior
- Consistent focus on cost reduction
- Ongoing product and process development programme for both new and existing products

Ensure that we are successful on exciting new programmes:

A350 KC-390 A320neo E-Jet E2 Bell 525 Relentless Trent XWB and Trent 900



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Senior Aerospace - BWT Background



- Established in 1836 by James Baxter cotton goods based in Manchester.
- James retired in 1887, his brother Frederick became Managing Director.
 Robert Woodhouse joined as a sleeping partner along with John Taylor as Company Secretary – BWT was formed.....
- BWT progressed from a selling agent to adding value to cotton goods such waterproof clothing, heated flying suits, pressure suits, electric blankets....
- In the 1950's and 1960's, BWT became increasingly involved in the provision of insulation and other products for passenger aircraft.
- In 1996 BWT was acquired by Cork Industries and in 1999 by Senior plc.
- In April 2002 BWT relocated to a new 85,000ft² facility in Adlington, near Macclesfield. (10m west of Manchester Airport)
- In February 2013 Atlas Composites Ltd was acquired by Senior and became part of the BWT team – 40,000ft² Ilkeston, Derbyshire.





John Taylor 1840 - 1917 Chairman 1901 - 1914



Farnborough Air Show -1958



Senior Aerospace - BWT Core Business

senior

BWT's core business – 'the design and manufacture of of ultra-lightweight air conditioning ducting for the aerospace market and specialist industries'.
 Customers are predominantly in the regional jet, business jet, helicopter & military aircraft sectors ~430 Employees.



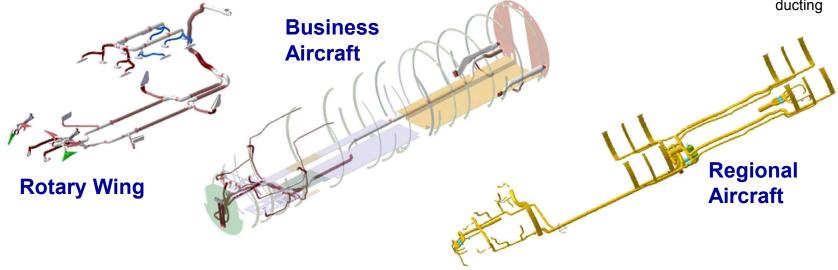






Flexible Ducting / Combined

Rigid / Semi-Rigid thermoplastic ducting



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Senior Aerospace - BWT Core Business at Atlas Composites



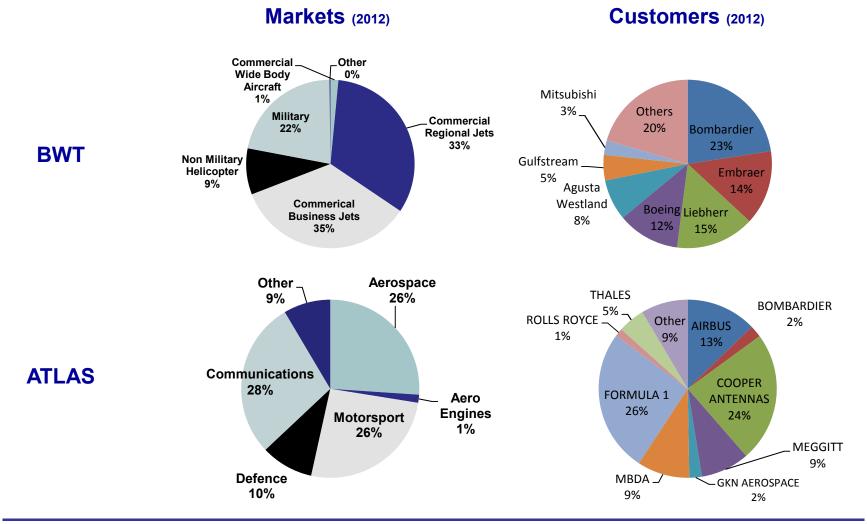
• The Atlas Composites site manufactures a diverse range of composite structures, components and tooling for aerospace, motor sport, defence, satellite communications, and space markets in addition to providing R&D support to customers ~76 Employees.



Senior Aerospace - BWT







Senior Aerospace - BWT Customers / Aircraft



Regional Aircraft

BAE SYSTEMS		
ATP		
BAe146		
BOMBARDIER		
CRJ series, C series		
Challenger series		
Dash 8		
CASA		
CN235 and CN295		
EMBRAER		
Embraer Regional Jet – ERJ Series		
FOKKER		
F50, F70 and F100		
MITSUBISHI		
MRJ70 and MRJ90		
SUKHOI		
Russian Regional Jet – Superjet 100		

Business Aircraft

BOMBARDIER		
Challenger 300		
Global Express and G5000		
Learjet Series		
CESSNA		
Caravan		
Citation		
Sovereign		
DIAMOND		
D-JET		
GULFSTREAM		
G350, G450 and G550		
IAI		
G100, G150, G200 and G250		
HAWKER BEECHCRAFT		
HS125		
Horizon		
Premier		

Military & Helicopters / Wide Body Aircraft

BAE SYSTEMS	EUROCOPTERS
Nimrod	EC135
Typhoon	Tiger
AGUSTA	KAWASAKI
A109, A119, AW129	BK117
AW169, AW139	CX
AW149 & AW609	PX
BOEING	SIKORSKY
Apache	Blackhawk
C17	S76 and S92
Chinook	WESTLANDS
Space Shuttle	EH101
V22 and CV22	Lynx, AW159
EMBRAER	Sea King
ALX	US101A-VXX

	AIRBUS	
A300 Series		
BOEING		
700 Series		
BBJ		
MD11		
	IAI	
B747F		



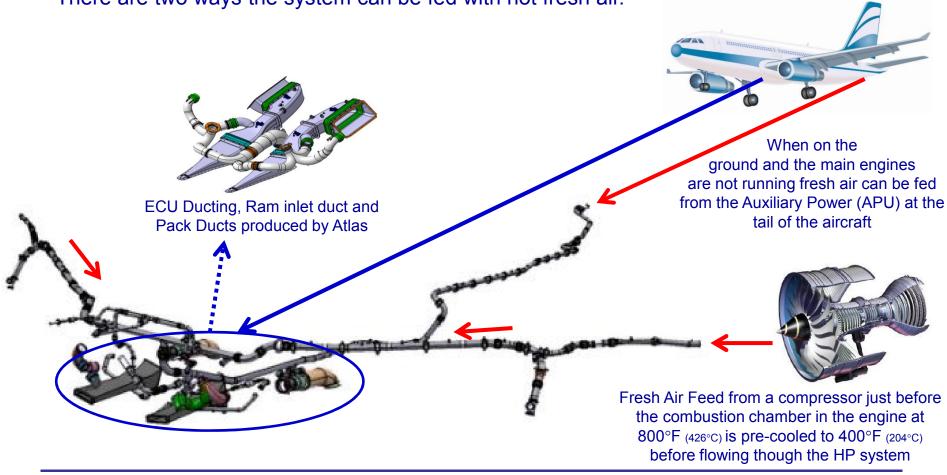




Senior Aerospace - BWT Where does cabin air come from?



The process starts by feeding the Environmental Control Units (ECU) with hot fresh air.
 There are two ways the system can be fed with hot fresh air.



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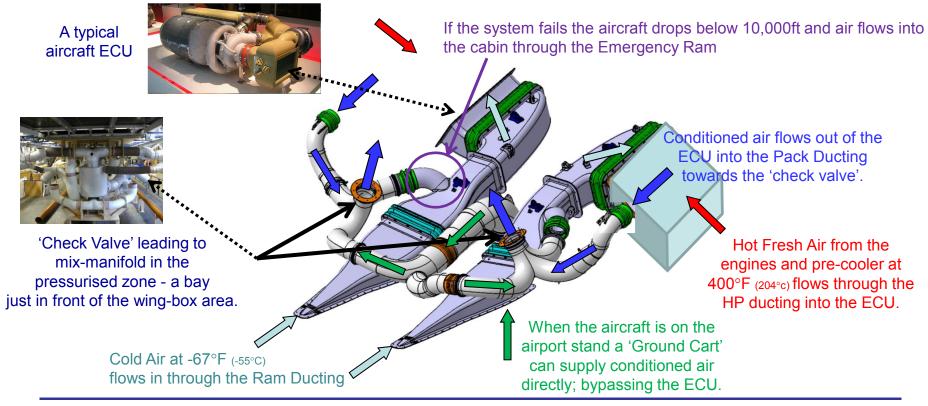
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Senior Aerospace - BWT Where is the cabin air conditioned?



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- The hot fresh air is cooled by a series of expansion chambers and by passing cold air across it through a heat exchanger inside the ECU.
- The cooled fresh air flows through the Pack Ducting to the 'Check Valve' leading to the mix-manifold in the pressurised zone of the aircraft.



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Senior Aerospace - BWT How is the cabin air distributed?



- The conditioned air from the ECU is fed into the Mix-manifold where it is mixed with recirculated air that has been collected from the cabin and purified through filters. (50/50 ratio)
- Air at different temperatures does not mix easily so the Mix-manifold is especially designed to create the right environment to encourage the air to mix.

From the Mix-manifold the air is distributed throughout the cabin and cockpit. Separate air systems are also used for cooling avionics through extraction.

To understand



Senior Aerospace - BWT Growth Strategy



Business Vision:

Through demonstrated performance and competitiveness we will position BWT as the customers preferred choice for LP distribution systems and Composite structures and components.

New Programmes in development:

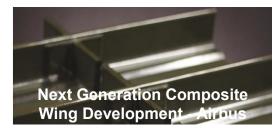


























Closing remarks (Mark Rollins)

Closing Remarks



Hopefully you can now better understand:

The operating standard of a Senior manufacturing facility
The highly encouraging prospects for Senior Aerospace in Asia

The key technology within the Fluid Systems Division
The highly encouraging prospects for the Fluid Systems Division

The quality and depth of management Senior has to deliver the future

.....and most of all......Thank You for Participating











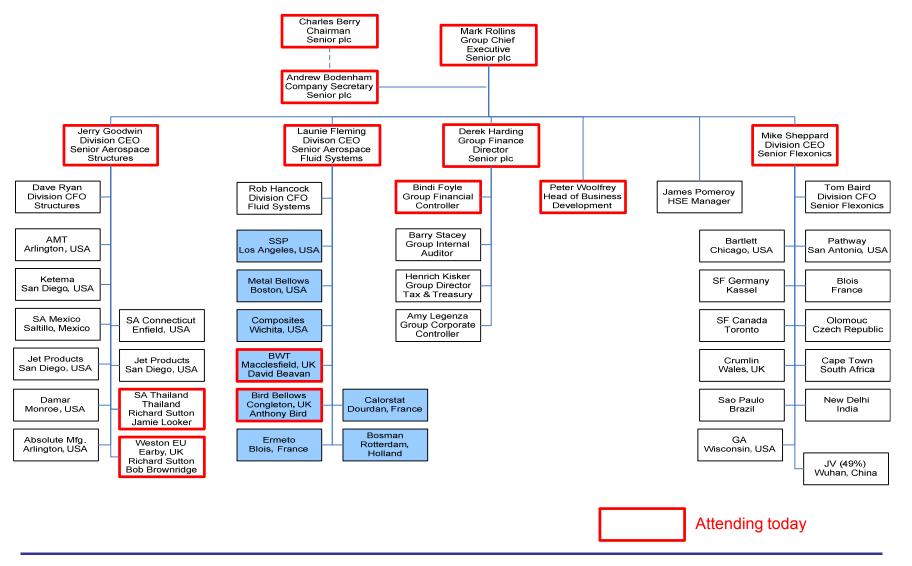






Group Structure





Calorstat/Ermeto- overview



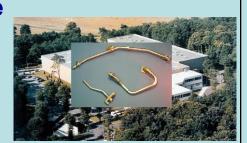
Calorstat, France

CEO

Xavier Brengues

Site Location

Dourdan (SW Paris) Facility: 8900m² 80 Employees



Ermeto, France

CEO Alain Lebert



Site Location

Blois, France Facility: 60,000 Ft² 178 Employees

Pictures of typical products



Key customers

Airbus, Honeywell, Safran, Zodiac, Grundfos, Schlumberger

Key platforms

Airbus civil aircrafts (A320 / A330 / A380 / A350)

Pictures of typical products



Key customers

Safran Group, EFA Partners, Goodrich Aerospace, Liebherr Aero, Eurocopter (France & Germany), Dassault Aviation, Honeywell Aero, DCNS, Nexter, Carrier, Sanden, BASF

Key platforms

A340 – A320 Neo – A400M, B737, C130 J, Eurofighter – Rafale, C-Series, Most of Helicopter of the Eurocopter range

SAC/Bosman - overview



SAC, USA

CEO Carl Best



Site Location

Wichita, Kansas, Facility: 40,204 Sq. Ft. 150 Employees, Non-Union

Pictures of typical products



Key Customers

Boeing, Learjet, Cessna, Gulfstream, L-3 Communications, Senior Aerospace BWT

Key platforms

CH-47, ERJ 170/190, Learjet L85 Cessna CJ3/560XL/680/208, G450/G550/G650,

Bosman, Holland

CEO Edwin Schelling



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Site Location

Barendrecht (S of Rotterdam, The Netherlands) Facility: 38,000 Sq. Ft. 72fte Employees

Pictures of typical products



Key platforms

CFM56 -5/7; V2500; PW2000; Trent 1000/XWB; PW81xG; SaM146; Silvercrest, Ariane V – Vulcaine 2 Rocket engine, THM1304, DR990, LM1600, GE Frame 3,5,6,9

Metal Bellows - overview



CEO John Cory



Site location

Sharon, Massachusetts Facility: 70,000 ft² (6503 m²) 183 Employees (non-union)

Pictures of typical products



Key customers

Aircraft: UTC, Boeing, Lockheed, Honeywell, Moog, Northrop, Raytheon, Lam Research, Medtronic, Proven Process, Schlumberger

Key platforms

Boeing 737, Lockheed F-35, Northrop Predator C, Lam Research Kiyo, Medtronic Synchromed II, Schlumberger Impulse

SSP - overview



CEO Steve Loye



Burbank, CA 91504



Pictures of typical products



Bombardier, Lockheed, General Dynamics, UTC, Airbus, Boeing

Key platforms

A320NEO, Cseries, Lear85, 787, MRJ, JSF, Antares, ATD-X, CRJ 700/900/1000 ECS, GX 5000/6000, A400M, A380/A320/A330