

Board of Directors



Board of Directors, shown left to right

Martin Clark Non-Executive Chairman, Age 62. Joined the Board in 2001 and is also a non-executive director of Clarkson plc; he was previously non-executive director of BPB plc, Blick plc and ICM Computer Group PLC.

Graham Menzies Group Chief Executive, Age 60. Joined as Group Chief Executive in 2000, previously having been with Adwest Automotive plc for over 14 years, latterly as Chief Executive. He is a non-executive director of Heywood Williams Group PLC. He is Chairman of the Health, Safety & Environment Committee. Having reached his normal retirement date he intends to retire from the Board at the conclusion of the 2008 Annual General Meeting.

Mark Rollins Group Finance Director, Age 45. A graduate engineer and Chartered Accountant, he joined the Group in 1998 from Morgan Crucible plc, and became Group Finance Director in 2000, when he joined the Board. He is Chairman of the Group's Treasury Committee. He is a non-executive director of WSP Group plc. He is to become Group Chief Executive in March 2008.

Michael Sheppard Executive Director, Age 49. Joined the Board in September 2002. A US citizen, he has worked for Senior companies for more than twenty years, and is the Chief Executive of the Flexonics Division.

David Best Non-Executive Director, Age 57. Joined the Board on 1 May 2007. A Chartered Accountant, he is a non-executive director of St Ives plc and Plasmon plc. He is Chairman of the Audit Committee and of the Trustee Board of the Senior plc Pension Plan. The Board considers D G Best to be independent.

Ian Much Non-Executive Director, Age 63. Joined the Board in December 2005 and is also a non-executive director of Chemring Group plc and Simplyhealth Group. He was formerly Chief Executive of De La Rue plc. He is Chairman of the Remuneration Committee. The Board considers I F R Much to be independent.

Main Board

The main Board met a total of nine times during the period 1 January 2007 to 31 December 2007. There was full attendance at every Board Meeting during the year.

Audit Committee

David Best (Chairman) and Ian Much. Met three times during the year. Martin Clark retired as Chairman of the Committee in April 2007.

Remuneration Committee

Ian Much (Chairman), Martin Clark and David Best. Met three times during the year.

Nominations Committee

Martin Clark (Chairman), David Best and Ian Much. Met four times during the year.

Health, Safety & Environment Committee

Graham Menzies (Chairman), Mike Sheppard and Ron Case (CEO Aerospace Division). Met four times during the year.

There was full attendance at every Committee of the Board during the year.