

## Board of Directors

**James Kerr-Muir** Non-Executive Chairman, Age 65. Chairman of Davenham Group Holdings plc, and of Acertec plc, to which he was appointed in April 2006. He is also a non-executive director of Gartmore Fledgling Trust plc. He joined the Board in 1996 and was appointed Chairman in 2001. He is Chairman of the Nominations Committee. He intends to retire from the Board during 2007.



### Main Board

The main Board met a total of 11 times during the period 1 January 2006 to 31 December 2006. There was full attendance at every Board Meeting during the year.

### Audit Committee

Martin Clark (Chairman) and Ian Much. Met three times during the year.

### Remuneration Committee

Ian Much (Chairman) and Martin Clark. James Kerr-Muir was re-appointed to the Committee on 1 August 2006. Met five times during the year.

### Nominations Committee

James Kerr-Muir (Chairman), Martin Clark and Ian Much. Met twice during the year.

### Health, Safety & Environment Committee

Graham Menzies (Chairman), Mike Sheppard and Ron Case (CEO Aerospace Division). Met three times during the year.

There was full attendance at every Committee of the Board during the year.

**Martin Clark** Non-Executive Director and Senior Independent Director, Age 61. Joined the Board in 2001 and is also a non-executive director of Clarkson plc, ICM Computer Group PLC, and Tax Computer Systems Holdings Ltd. He is Chairman of the Audit Committee and of the Trustee Board of the Senior plc Pension Plan. The Board considers Martin Clark to be independent. He is to become non-executive Chairman upon the retirement of J R Kerr-Muir.



**Graham Menzies** Group Chief Executive, Age 59. Joined as Group Chief Executive in 2000, previously having been with Adwest Automotive plc for over 14 years, latterly as Chief Executive. He is a non-executive director of Heywood Williams Group PLC. He is Chairman of the Health, Safety & Environment Committee.



**Ian Much** Non-Executive Director, Age 62. Joined the Board on 21 December 2005 and is also a non-executive director of Chemring Group plc, and Simplyhealth Group. He was formerly Chief Executive of De La Rue plc. He is Chairman of the Remuneration Committee. The Board considers Ian Much to be independent.



**Mark Rollins** Group Finance Director, Age 44. A Chartered Accountant, he joined the Group in 1998 from Morgan Crucible plc, and became Group Finance Director in 2000, when he joined the Board. He is Chairman of the Group's Treasury Committee. He was appointed a non-executive director of WSP Group plc in January 2006.



**Michael Sheppard** Executive Director, Age 48. Joined the Board on 1 September 2002. A US citizen, he has worked for Senior companies for more than twenty years, and is the Chief Executive of the Flexonics Division (formerly the Automotive and Industrial Divisions).

